



Class of 2020



EAST OF ENGLAND
APPRENTICESHIPS

■ INTRODUCING BRONTE ROBINSON

As somebody who was in control of her working hours and already juggling massive responsibility, the perks of undergoing another apprenticeship weren't immediately clear to Bronte.

Cleaning part-time with Ginger Nut Training, Bronte developed a fantastic relationship with the staff members - to the extent that they were extremely keen to have her join the team permanently. After three attempts convincing Bronte to interview for an administrative position, she accepted and to her surprise - was offered the job immediately!

Ginger Nut Training were happy to work around Bronte's commitments as a mother and further still, provide the support she required to undertake an 18-month apprenticeship in business administration. The freedom to hold off on her start date until her son (Harry) was back in school combined with the passion the Ginger Nut team have for their work were ultimately the deciding factors. So, proving as a fantastic opportunity to develop her skillset and CV further, Bronte took the leap (and the job!)



JOB ROLE

Part time Administrator

COMPANY

Ginger Nut Training

COMPANY SIZE

11-50 employees

APPRENTICESHIP

Level 3 Business
Administrator



**CELEBRATING
APPRENTICESHIPS**





■ GETTING STARTED WITH THE ROLE

Right from the off, Bronte felt like a valued member of the team (Harry, her son, often joins in on team calls and wants to work for Ginger Nut when he grows up!). Being a mother is a huge part of Bronte's personality too - so she is highly organised and loves to check up on people. These traits have carried forward, as Bronte enjoys taking on a similar role within the office when it's required.

Prior to this role, Bronte has already completed a Level 3 apprenticeship in Hairdressing and really enjoyed it - so she had a good idea of what to expect. That said, there was a clear breakdown given of what she would be expected to complete, and GAP analysis provided a transparent goal structure to work towards.

She undertook a Level 3 apprenticeship in Business Administration, combined with Customer Services Training and a Level 2 Functional skill qualification in Maths. Whilst working around 20 hours per week, Bronte received amazing support from her mentor and completed everything within 18 months, stating "It's literally one of the best things I have ever done ... ranging from spreadsheets to a more technical understanding of IT, I learned things I never even expected to!"

■ TODAY

Having passed with flying colours - Bronte is now connected to the Young Apprenticeship Ambassador Network and presents in schools around the county about her experience. She is also working with DWP on getting 16-24 year olds to talk about employability skills like presentations, interviews and CV development.

“IT’S LITERALLY ONE OF THE BEST THINGS I HAVE EVER DONE!”

■ A BIT ABOUT GINGER NUT TRAINING

In the past few years we have trained over 30 of our own staff using apprenticeships, some of whom have gone to senior roles within the company. You can see one of our directors in a former NAS video attached (please note some of the grant info is out of date).

We used this unique insight to launch Ginger Nut Training, where we work closely with clients to cater for the needs of apprentices and employers to ensure that everyone gets the maximum return from the time that they invest.



