

# WELCOME TO YOUR LOCAL CECOP

## CELEBRATING APPRENTICESHIPS



#### **JOB ROLE**

Senior Purchase Ledger Supervisor

#### **COMPANY**

**East of England Co-op** 

#### **COMPANY SIZE**

**Large Business** 

#### **APPRENTICESHIP**

Level 3 Team Leader/Supervisor



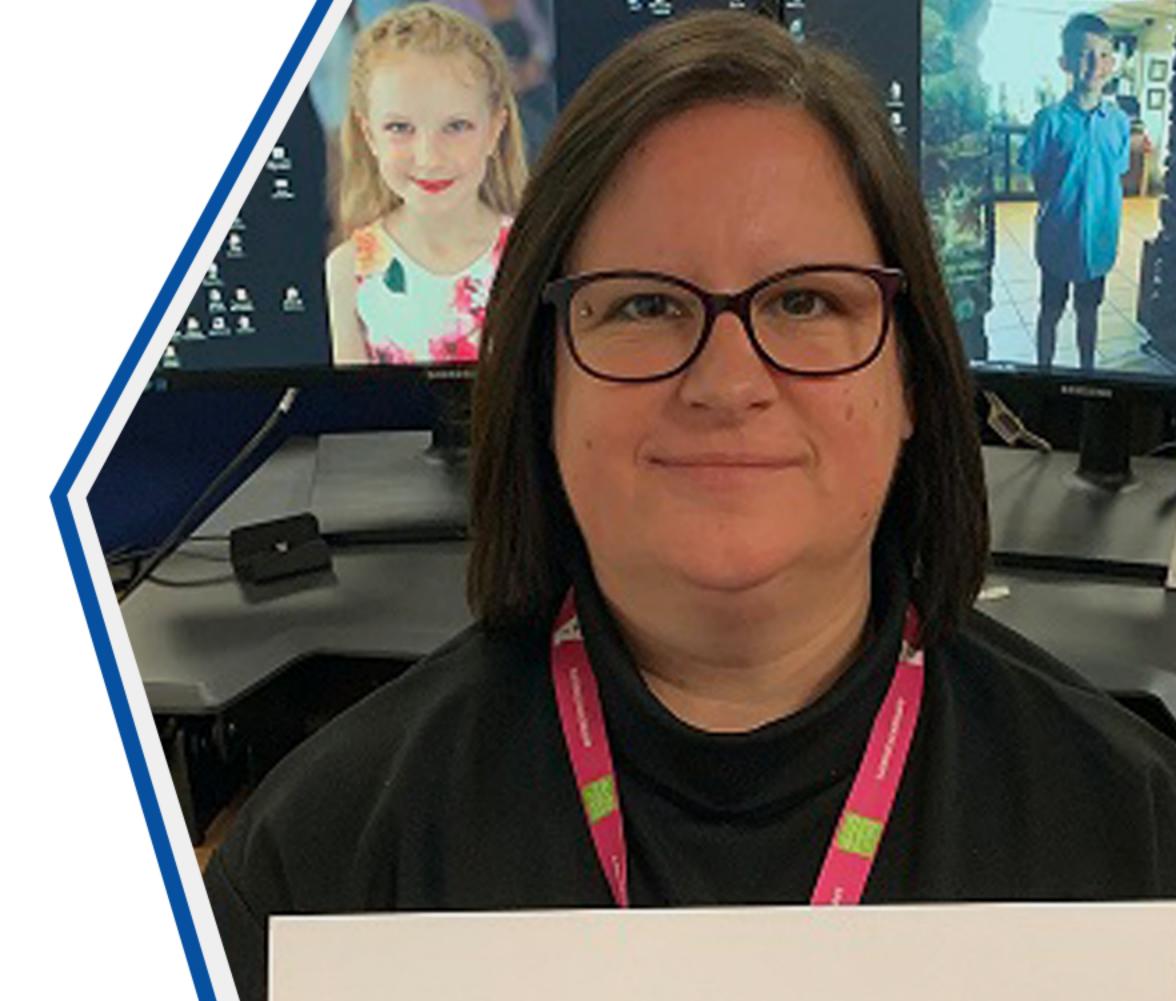
### ■ INTRODUCING PAMELA RANSOME

Upon being promoted to a supervisor position within the finance team at the East of England Co-op group, Pamela was keen to gain additional experience in leadership and management, so she put herself forward for an apprenticeship in just that.

Joining an 18-month programme, Pamela had to first pass her functional skills exams (Maths and English). Having not studied since school, the idea of being back in the classroom was understandably daunting.

Pamela has no issues admitting that there is an assumption that apprenticeships 'are for youngsters' - and she had never realised that they were available to people in more senior positions (or even within finance).

Despite this, she was determined to 'give it a go' and is very glad that she did! She found the 'refresh' on Maths and English useful - particularly for the written coursework submissions.



My children are my self-motivation!
They see that you are never to old to
learn and that hard work and
letermination pays off, that is what
notivates me

#### THE ROLE

Pamela received great support throughout the process (from both her family, manager and the learning and development team) - "it was rewarding to be part of a group who are going through the same process as you".

#### WHERE IS PAMELA TODAY?

Passing with a distinction - the programme helped Pamela in ways she didn't expect - helping her with communication skills too. Having found the process and support from her mentor so useful - she decided to become one herself! Pamela is also enrolling in a Data Analyst apprenticeship, starting in October. Good luck, Pamela!

"THE KNOWLEDGE I GAINED FROM THE COURSE
HELPED ME CREATE WHAT I THINK IS A VERY
PRODUCTIVE AND HAPPY TEAM AND I ALSO
PROVED NOT ONLY TO MYSELF BUT TO OTHERS
THAT YOU CAN DO ANYTHING IF YOU WORK HARD
AND COMMIT TO IT."



