



Class of 2020



**EAST OF ENGLAND  
APPRENTICESHIPS**

## ■ INTRODUCING JADE JOSLIN

Jade has always wanted to work with children but after completing an Apprenticeship Level 3 qualification is now celebrating not only increased pay and more responsibility but also the first milestone in a career as an Early Years educator.

Working predominately in the 'Ladybird Room' with one to two year olds at the Ofsted-rated Outstanding University Nursery at West Cambridge, Jade is one of many success stories at the award-winning, employee-owned Childbase Partnership where apprentices are not only partners in the business but go on to become managers and leaders.

"Getting paid to do a qualification alongside on the job training isn't only beneficial to developing skills and workplace experience it opens up a range of opportunities in the future. It really is the best of all worlds," said Jade recommending apprenticeships as a career pathway.



### JOB ROLE

Childcare Practitioner

### COMPANY

Childbase Partnership  
Ltd

### COMPANY SIZE

1001+ employees

### APPRENTICESHIP

Advanced  
Apprenticeship in  
Children and Young  
People's Workforce:  
Early Years Educator  
Pathway





Jade joined Childbase Partnership in 2017 as an unqualified practitioner and, encouraged by colleagues who had completed the company's Apprenticeship Programme, began her 'off the job' studies in her second year and completed the qualification well in advance of the allotted two year timeframe.

Applying the knowledge and theories around Early Years Development, and topics such as safeguarding and child nutrition, into her daily work in nursery brought the subjects to life according to Jade who also had a supportive team of colleagues providing further advice and guidance about their daily application. Jade needed to gain a functional skills qualification in IT and maths alongside the childcare studies, yet still managed to cope with the workload and found that staying on top of deadlines inadvertently helped her develop time management skills.

While the majority of assessments were written assignments, Jade was also required to deliver presentations which enabled her to develop her communication skills and ensure her ideas were effectively shared. Working closely with her external assessor who would guide her and recommend amendments to course work during monthly sessions, Jade also had the support of a trained Childbase Partnership Apprentice Mentor and, like her colleagues, attended sessions delivering internal, award-winning training designed to help practitioners become outstanding Early Years teachers.

Childbase Partnership operates in a heavily regulated and government inspected industry requiring nursery practitioners to work in set ratios. Achieving the Level 3 Early Years Educator qualification means that Jade can now work alone with children and take responsibility for developing activities that support children's learning and development in advance of their progression to mainstream schooling.



**Area Manager Samantha Bloomfield, who is based at University Nursery West Cambridge, describes Jade as a valuable member of the team who is passionate about her work and always willing to go the extra mile in supporting both the children in her care and her colleagues.**

**“From the moment she joined the team as an unqualified practitioner she was committed to a career, not just a job, in early years. I believe her many talents combined with a focus on professional development make her an ideal candidate for future management, and beyond, within the company,” she said.**

Childbase Partnership believes that happy, highly trained and rewarded employees are the key to its long term success and that a thriving Apprenticeship Programme is vital in developing future leaders and maintaining the consistently high quality provision which has kept it at the top of sector league tables.

Jade is already focused on the next stage of her career and considering potential courses and qualifications available to her.

